

MHCA

Missouri Health Care Association

MEMBER ALERT

April 22, 2024

MHCA Members:

As we have been expecting, the White House announced this morning the final minimum staffing rule will be released sometime today, likely at the end of the day. Unfortunately, the rule did not get any better. AHCA believes it may be worse.

AHCA will be hosting a member webinar tomorrow, Tuesday, April 23, at noon CST (1:00 p.m. EST), to summarize the rule and outline AHCA's plan of attack. We encourage everyone to register for and attend the webinar.

Please read the below message from Mark Parkinson, President/CEO of AHCA/NCAL:

A Message from the President & CEO Mark Parkinson

White House Announces Release of Final Minimum Staffing Rule; Register for Member Webinar Tomorrow

This morning, the White House [announced](#) the release of the minimum staffing requirements at the end of today. The final rule staffing standards are different than the proposed rule and are unfortunately worse.

There are now three components.

1. There is an overall standard of 3.48 nursing hours per patient day. For purposes of this part of the rule, we can count CNAs, RNs, and LPNs.

2. There is a specific standard for 0.55 RNs per patient day and 2.45 CNA hours per patient day.
3. There is a requirement for an RN in every building 24/7. Every shift.

Additional details regarding waivers and when different parts of the rule will be in effect, based on whether a facility is in an urban or rural area, will be available this evening.

This rule is impossible to implement. The workforce is not available to meet these new requirements. Our fight on your behalf has just begun. We will continue to work with Congress to prevent this rule from being implemented. We will also take our fight to the courts by filing litigation to challenge CMS' authority to issue these requirements.

AHCA/NCAL will host a [webinar](#) tomorrow, April 23 at 1 PM Eastern to discuss the final rule. During this members-only briefing, the team and I will provide an overview of the key requirements and time frames in the final CMS rule, as well as next steps.

Registration is required and available for AHCA/NCAL members. The webinar will be recorded and available for members to access following the live event. Email educate@ahca.org if you need assistance with registering.

As mentioned, we will provide more details later today once the final rule is released, and I hope you will join us tomorrow for the member webinar.

Sincerely,

Mark Parkinson
President & CEO, AHCA/NCAL

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Missouri Health Care Association
236 Metro Drive
Jefferson City, MO 65109
(P) 573-893-2060 (F) 573-893-5248
nikki@mohealthcare.com
www.mohealthcare.com